

Acronyms and Initialisms in use at Ermysted's GS

Cross references are shown in **bold** type.

A

- A8 Attainment 8 is the students' average achievement across eight specific subjects. Mathematics and English are both double weighted (if the student takes English Language and English Literature). Three further subjects must come from Science, Computing, Languages, History or Geography. The other subjects supply the remaining three qualifications. (cf. **P8**)
- ADD Attention Deficit Disorder
- ADHD Attention Deficit and Hyperactivity Disorder
- AfL Assessment for Learning. A government programme encouraging formative assessment rather than summative assessment.
- AHT Assistant Headteacher (currently *Stephen Speak* and *George Barrett*)
- APS Average Points Score. QCDA produce a table of scores for each examination grade, which are used to predict attainment and thus measure achievement in the Inspection data summary report (IDSR).
- AQA One of the main examinations boards
- ARR Assessment, Reporting and Recording – the school's annual schedule of recording and reporting assessment data from pupils
- ASC Autism Spectrum Condition
- AT Attainment Target
- ASCL Association of School and College Leaders

B

- BASS Boys' Academically Selective Schools. A collaboration between (c. 30) Boys' Grammar schools in which CPD initiatives, topical discussions and assessment data are shared within the group.

C

- CAMHS Child and Adult Mental Health Services

CFR Consistent Financial Reporting framework. In force since March 2011, which requires schools to code their income and expenditure in a consistent way to enable schools to compare themselves on the Schools Financial Benchmarking website.

CPD Continuing Professional Development

CPOMS School safeguarding platform

CtL Commitment to Learning grade – a grade reflecting the pupil’s efforts in a particular subject area (see ARR Policy on the school website for details)

D

DBS Disclosure and Barring Service. This replaced the CRB in March 2013 and is now the sole agency dealing with checks and barring decisions.

DfE Department for Education

DHT Deputy Headteacher (currently *Pippa Davies* and *Adam Jackson*)

DofE The Duke of Edinburgh’s Award Scheme. Led by Alistair Allen at EGS

DSL Designated Safeguarding Lead(s) (currently Adam Jackson)

DT Design and Technology

E

EAL English as an Additional Language

EBD Emotional and Behavioural Difficulties

EBacc English Baccalaureate. The EBacc is a performance measure which recognises the attainment of GCSEs in selected academic subjects. It is not a qualification. The measure, introduced by the government in November 2010, recognises the achievement of GCSEs at Grades 9 to 4 in different subject areas, or components: one Maths, two English (language and literature), three Science (Physics, Chemistry, Biology or Computer Science), one Language (MFL or Latin), and one Humanities (History or Geography). Controversially, and unfortunately, the arts are currently excluded from this measure.

ECT Early Career Teacher

EFA Education Funding Agency: the single agency for school funding. Now absorbed into the **DfE**.

EFA Also refers to the Ermysted’s Friends’ Association (cf. **PA**) EHAEarly Help Assessment. The replacement for the CAF.

EHCP Education, Health and Care Plan. The replacement for Educational and Medical statements introduced in the 0-25 SEND Code of Practice reform. Overseen by the SENDCo.

EPQ Extended Project Qualification. An additional qualification taken by Sixth Form students alongside their A-Level subjects in which they explore a topic of interest. The final project involves a dissertation and presentation.

EVC Educational Visits Coordinator. (Chris Stubbings at EGS).

EWO Education Welfare Officer

F

FDP Faculty Development Plan

FE Further Education

FG Forecast grade. Part of the school's **ARR** process. The grade that current assessment suggests the pupil will attain at the *end* of the course (GCSE in Year 11 or A Level in Year 13)

FSM Free School Meals. Used as a key measure of social deprivation and one of the primary statistics for determining the distribution the pupil premium (cf. FSM6)

FSM6 Free School Meals Ever-6. A measure used to identify disadvantaged pupils, which highlights if the student has received **FSM** at any point in the past six years.

FTE Full Time Equivalent

G

GB Governing Body

GCE General Certificate of Education; typically, A-Levels (a Level 3 qualification).

GCSE General Certificate of Secondary Education (a Level 2 qualification).

H

H&S Health and Safety

HE Higher Education

HM/HT Headmaster / Headteacher

HMI His Majesty's Inspectorate (cf. **Ofsted**)

HoD Head of Department

HoF Head of Faculty

HoY Head of Year

I

INSET In-Service Education and Training

IDSR Inspection Data Summary Report – **Ofsted** annual overview of school performance

ISR Individual School Range – determines the **HT's** pay band

ITT Initial Teacher Training

J

JCQ Joint Council for Qualifications (the representative of the examinations boards)

K

KS Key Stage (At EGS, **KS3** is Y7 to Y8; **KS4** is Y9 to Y11; **KS5** is Y12 & Y13)

L

LA Local Authority

LAC Looked After Children

LPR Leading Practitioner [Pay] Range – no **LPs** at EGS

LSA Learning Support Assistant

M

MFL Modern Foreign Languages (i.e. French or German at EGS)

MPR Main Pay Range

N

NAHT National Association of Head Teachers

NC National Curriculum

NCSL National College for School Leadership

NEET Not in Education, Employment or Training

NGA National Governors Association

NOR Number on Roll

NPQH National Professional Qualification for Headship

NPQEL National Professional Qualification for Executive Leadership

NEU National Education Union

O

OCR One of the examinations boards

Ofqual Office of Qualifications and Examinations Regulation

Ofsted Office for Standards in Education

P

P8 Progress 8 measures the progress of students across eight specific subject areas relative to students of similar prior attainment at KS2 (cf. **A8**).

PA Parents' Association. (now known as the **EFA**, Ermysted's Friends' Association)

PFI Private Finance Initiative

PM The school's annual performance management process.

PGCE Postgraduate Certificate in Education

PI Performance Indicators (sometimes referred to KPIs – Key Performance Indicators)

PPA Planning, Preparation and Assessment time

PRP Performance Related Pay – now gone

PRS Pupil Referral Service

PSHCE Personal, Social, Health and Citizenship Education

PSP Pastoral Support Programme

PTR Pupil to Teacher Ratio

Q

QATL Quality Assurance of Teaching and Learning (**T&L**)

QTS Qualified Teacher Status

R

RE/RS Religious Education / Religious Studies

RSHE Relationships, Sex and Health Education

S

SCR Single Central Record – log of staff details and safeguarding checks

SDP School Development Plan: annual process informed by the School **SEF**.

SEF	Self-Evaluation Form: working document summarising the school's current progress and identifying further areas for improvement.
SENDCo	Special Educational Needs and Disabilities Coordinator (currently <i>Patsy Hofman</i>)
SFVS	Schools Financial Value Standard
SIMS	School Information Management System. The central system for recording student data and running the general management of the school.
SISRA	Web-based data analysis package used to track student progress.
SoLs	Schemes of Learning (teaching plans)
SLT	Senior Leadership Team
SMSC	Spiritual, Moral, Social and Cultural development.

T

T&L	Teaching and Learning
TLCs	Teaching and Learning Communities
TLR	Teaching and Learning Responsibility

U

UCAS	University and College Admissions Services
UPN	Unique Pupil Number
UPR	Upper Pay Range
URN	Unique Reference Number
UTR	Unqualified Teacher [Pay] Range

V

VA	Value-added
VC	Vulnerable Child

W

WRL	Work-Related Learning
WEx	Work Experience

X

n/a

Y

YOT Youth Offending Team

Z

n/a